

## Benefit Eligibility by Employment Classification

Benefit	Full Time (60 - 80 hrs per pay period)	Part-time with Benefits (48 to 58 hrs per pay period)	Weekend Package	Part-time No Benefits	PRN	ACA* Qualified Medical Eligible
Medical Insurance - Wellmark	Y	Y	Y	N	N	Y
Dental Insurance - Delta Dental	Y	Y	Y	N	N	N
Vision Insurance - Delta Vision	Y	Y	Y	N	N	N
Flexible Spending Accounts - Health Equity/Wage Works	Y	Y	Y	N	N	N
Basic Life AD & D - New York Life	Y	Y	Y	N	N	N
Supplemental Life AD & D - New York Life	Y	Y	Y	N	N	N
Short Term Disability - BCH	Y	Y	Y	N	N	N
Long Term Disability - New York Life	Y	Y	Y	N	N	N
IPERS Retirement Plan	Y	Y	Y	Y	Yes After earnings requirement met	Yes after earnings requirement met
Optional 457(b) Retirement Plan	Y	Y	Y	Y	Y	Y
Optional 403(b) Retirement Plan	Y	Y	Y	Y	Y	Y
Employee Assistance Program - Employee and Family Resources	Y	Y	Y	Y	Y	Y
Aflac Supplementals	Y	Y	Y	N	N	N
Tuition & Student Loan Assistance	Y	Y	Y	N	N	N
PTO (Paid Time Off)	Y	Y	N	N	N	N
Sick Time	Y	Y	N	N	N	N
Jury Duty Pay	Y	Y	N	Y	N	Y
Bereavement Paid Leave	Y	Y	Y	N	N	N
Wellness Programs (Fitness Center Subsidy)	Y	Y	Y	N	N	Y